



**INFORMATION ON CANDIDATE FOR MEMBERSHIP OF THE BOARD OF DIRECTORS  
FOR THE 2026 – 2031 TENURE  
VINGROUP JOINT STOCK COMPANY**

**I. MR. PHAM NHAT VUONG**

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|---------------------------------|------------------------------|
| 1. Full name:                   | <b>PHAM NHAT VUONG</b>       |
| 2. Gender:                      | Male                         |
| 3. Date of birth:               | August 5, 1968               |
| 4. Nationality:                 | Vietnamese                   |
| 5. Ethnicity:                   | Kinh                         |
| 6. Professional qualifications: | Engineer in Economic Geology |
| 7. Work experience:             |                              |

<b>Period</b>	<b>Employer and Designation</b>
1993 – 2001	Technocom Co., Ltd., Technocom Group, Ukraine;
2002 – 2011	Member of the Board of Directors (“BOD”) of Vincom Joint Stock Company (now Vingroup Joint Stock Company – “Vingroup”);
Present	Chairman of the BOD of Vingroup Joint Stock Company (Since 2011); Member of the BOD of Vinhomes Joint Stock Company (2019) Vice Chairman of the BOD and Chief Executive Officer of VinFast Trading and Production Joint Stock Company (Since 2022); Chief Executive Officer of VinFast Auto Ltd.; Vice Chairman of the BOD and Chief Executive Officer of VinFast Investment and Development Joint Stock Company (Since 2024); Chairman of the BOD of VinSpeed High-Speed Railway Investment and Development Joint Stock Company (Since 2025).

8. Other managerial positions:

- Member of the BOD of Vinhomes Joint Stock Company
- Vice Chairman of the BOD and Chief Executive Officer of VinFast Trading and Production Joint Stock Company and VinFast Investment and Development Joint Stock Company
- Chief Executive Officer of VinFast Auto Ltd.
- Chairman of the BOD of VinSpeed High-Speed Railway Investment and Development Joint Stock Company

9. Interests related to the Group and the Group’s related parties:

Enterprises in which the candidate for membership of the BOD holds contributed capital or shares include:

<b>No.</b>	<b>Enterprise</b>	<b>Registered office</b>	<b>Enterprise code</b>	<b>Ownership ratio / capital contribution</b>
1.	Vingroup Joint Stock Company	No. 7 Bang Lang 1 Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0101245486	9.10%

2.	Vietnam Investment Group Joint Stock Company	No. 7 Bang Lang 1 Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0102459554	94.80%
3.	VinFast Trading and Production Joint Stock Company	Dinh Vu – Cat Hai Economic Zone, Cat Hai Special Zone, Hai Phong City	0107894416	0.02%
4.	VinFast Investment and Development Joint Stock Company	Dinh Vu – Cat Hai Economic Zone, Cat Hai Special Zone, Hai Phong City	0202266186	0.02%
5.	VinFuture Prize Foundation Joint Stock Company	No. 7 Bang Lang 1 Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0109334071	51%
6.	Asian Star Trading & Investment Pte. Ltd.	120 Lower Delta Road #02-05 Cendex Centre, Singapore (169208)	200602323N	100%
7.	VMI Real Estate Investment and Management Joint Stock Company	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0111250196	90%
8.	GSM Green and Smart Mobility Joint Stock Company	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0110269067	0.1%
9.	GSM VN Holding Joint Stock Company	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0111404752	44.99%
10.	V-Green Global Charging Station Development Joint Stock Company	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0110660175	90%
11.	Saidong Urban Joint Stock Company	No. 7 Bang Lang 1 Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0104179545	26%
12.	Vinventures Venture Investment Fund Joint Stock Company	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0110859676	68%
13.	VinRobotics Robot Application And Research Development Joint Stock Company	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0110896484	39%
14.	VinMotion General Purpose Humanoid Robots Application Development And Research Joint Stock Company	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0110936722	39%

15.	VinDynamics Humanoid Robot Research, Development And Application Joint Stock Company	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0111223900	39%
16.	VinEnergy Energy Joint Stock Company	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0110983521	66%
17.	Kind Heart Foundation	No. 7 Bang Lang 1 Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	755/QĐ-BNV	Founding member
18.	VinES Ha Tinh Energy Solution Joint Stock Company	Vung Ang Economic Zone, Ky Anh Commune, Ha Tinh Province	3002233421	0.1%
19.	VinSpeed High-Speed Railway Investment and Development Joint Stock Company	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0111044098	76.91%
20.	V-Film Cinema Development Joint Stock Company	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0111235582	45%
21.	V-Spirit Event Organization Joint Stock Company	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0111234892	45%
22.	V-Culture Talents – Vietnam Cultural and Artistic Talent Development Joint Stock Company	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0111234902	45%
23.	VinSpace Joint Stock Company	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0111270160	71%
24.	VinStudio Joint Stock Company	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0111450396	45%

## II. MS. PHAM THUY HANG

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|---------------------------------|-------------------------------|
| 1. Full name:                   | <b>PHAM THUY HANG</b>         |
| 2. Gender:                      | Female                        |
| 3. Date of birth:               | September 10, 1974            |
| 4. Nationality:                 | Vietnamese                    |
| 5. Ethnicity:                   | Kinh                          |
| 6. Professional qualifications: | Bachelor of Foreign Languages |
| 7. Work experience:             |                               |

<b>Period</b>	<b>Employer and Designation</b>
1998 – 2005	Technocom Co., Ltd., Technocom Group, Ukraine
2005 – 2010	Member of the BOD of Vincom Joint Stock Company (now Vingroup Joint Stock Company)
Present	Vice Chairwoman of the BOD of Vingroup (Since 2010)

8. Other managerial positions: None

9. Interests related to the Group and the Group's related parties:

Enterprises in which the candidate for membership of the BOD holds contributed capital or shares include:

<b>No.</b>	<b>Enterprise</b>	<b>Registered office</b>	<b>Enterprise code</b>	<b>Ownership ratio / capital contribution</b>
1.	Vingroup Joint Stock Company	No. 7 Bang Lang 1 Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0101245486	2.95%
2.	Vietnam Investment Group Joint Stock Company	No. 7 Bang Lang 1 Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0102459554	2.57%
3.	VinEnergO Energy Joint Stock Company	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0110983521	5%

### **III. MS. PHAM THU HUONG**

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|---------------------------------|-------------------------------|
| 1. Full name:                   | <b>PHAM THU HUONG</b>         |
| 2. Gender:                      | Female                        |
| 3. Date of birth:               | June 14, 1969                 |
| 4. Nationality:                 | Vietnamese                    |
| 5. Ethnicity:                   | Kinh                          |
| 6. Professional qualifications: | Bachelor of International Law |
| 7. Work experience:             |                               |

<b>Period</b>	<b>Employer and Designation</b>
1994 – 2007	Technocom Co., Ltd., Technocom Group, Ukraine;
Present	Vincom Joint Stock Company (now Vingroup Joint Stock Company), Vice Chairwoman of the BOD of Vingroup (Since 2007); Chairwoman of the BOD of GSM Green and Smart Mobility Joint Stock Company (Since 2023); Member of the BOD of V-Green Global Charging Station Development Joint Stock Company (Since 2024); Member of the BOD of V-Culture Talents – Vietnam Cultural and Artistic Talent Development Joint Stock Company (Since 2025); Chairwoman of the BOD of Vin New Horizon Joint Stock Company (Since 2025); Chairwoman of the BOD of GSM VN Holding Joint Stock Company (Since March, 2026).

8. Other managerial positions:

- Chairwoman of the BOD of GSM Green and Smart Mobility Joint Stock Company
- Member of the BOD of V-Green Global Charging Station Development Joint Stock Company
- Member of the BOD of V-Culture Talents - Vietnam Cultural and Artistic Talent Development Joint Stock Company
- Chairwoman of the BOD of Vin New Horizon Joint Stock Company
- Chairwoman of the BOD of GSM VN Holding Joint Stock Company

9. Interests related to the Group and the Group's related parties:

Enterprises in which the candidate for membership of the BOD holds contributed capital or shares include:

<b>No.</b>	<b>Enterprise</b>	<b>Registered office</b>	<b>Enterprise code</b>	<b>Ownership ratio / capital contribution</b>
1.	Vingroup Joint Stock Company	No. 7 Bang Lang 1 Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0101245486	4.41%
2.	Vietnam Investment Group Joint Stock Company	No. 7 Bang Lang 1 Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0102459554	2.63%
3.	VinFuture Prize Foundation Joint Stock Company	No. 7 Bang Lang 1 Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0109334071	37%
4.	GSM Green and Smart Mobility Joint Stock Company	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0110269067	0.1%
5.	GSM VN Holding Joint Stock Company	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0111404752	34.97%
6.	Saidong Urban Joint Stock Company	No. 7 Bang Lang 1 Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0104179545	25%
7.	VinEnergO Energy Joint Stock Company	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0110983521	5%
8.	Kind Heart Foundation	No. 7 Bang Lang 1 Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	755/QĐ-BNV	Founding member

9.	V-Film Cinema Development Joint Stock Company	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0111235582	25%
10.	V-Spirit Event Organization Joint Stock Company	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0111234892	25%
11.	V-Culture Talents – Vietnam Cultural and Artistic Talent Development Joint Stock Company	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0111234902	25%
12.	Vin New Horizon Joint Stock Company	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0111260797	32%
13.	VinStudio Joint Stock Company	Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0111450396	25%

#### IV. MS NGUYEN DIEU LINH

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|---------------------------------|-----------------------------------------------------------------------|
| 1. Full name:                   | <b>NGUYEN DIEU LINH</b>                                               |
| 2. Gender:                      | Female                                                                |
| 3. Date of birth:               | May 14, 1974                                                          |
| 4. Nationality:                 | Vietnamese                                                            |
| 5. Ethnicity:                   | Kinh                                                                  |
| 6. Professional qualifications: | Master of Laws;<br>Bachelor of Foreign Languages;<br>Bachelor of Laws |
| 7. Work experience:             |                                                                       |

Period	Place of work and position/title
1996 – 1999	Legal Advisor at Ngo Miguères and Partners law firm, Hanoi;
1999 – 2005	Associate at Gide Loyrette Nouel law firm, Hanoi;
2005 – 2008	Vincom Joint Stock Company (now Vingroup Joint Stock Company), Member of the BOD and Deputy Chief Executive Officer of Vingroup;
2019 – 2022	Chairwoman of the BOD of Vinhomes Joint Stock Company;
Present	Vice Chairwoman of Vingroup (Since 2008); Member of the BOD of Vinhomes Joint Stock Company (Since 2022).

8. Other managerial positions:
- Member of the BOD of Vinhomes Joint Stock Company
9. Interests related to the Group and the Group's related parties:

Enterprises in which the candidate for membership of the BOD holds contributed capital or shares include:

No.	Enterprise	Registered office	Enterprise code	Ownership ratio / capital contribution
1.	Vingroup Joint Stock Company	No. 7 Bang Lang 1 Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0101245486	0.02%

#### V. MR. NGUYEN VIET QUANG

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|---------------------------------|--------------------------------------------------------|
| 1. Full name:                   | <b>NGUYEN VIET QUANG</b>                               |
| 2. Gender:                      | Male                                                   |
| 3. Date of birth:               | November 28, 1968                                      |
| 4. Nationality:                 | Vietnamese                                             |
| 5. Ethnicity:                   | Kinh                                                   |
| 6. Professional qualifications: | Master of Laws;<br>Bachelor of Business Administration |
| 7. Work experience:             |                                                        |

Period	Place of work and position/title
1996 – 2009	Member of the BOD and Head of the Supervisory Board of Y Cao Company Limited;
2010 – 2018	Chief Executive Officer of Hanoi South Housing and Urban Development Joint Stock Company (now Vinhomes Joint Stock Company);
Present	Chairman of the BOD of Vinmec International General Hospital Joint Stock Company (Since 2012); Chief Executive Officer of Ecology Development and Investment Joint Stock Company (Since 2016); Vice Chairman of the BOD of Vingroup (Since 2017); Chief Executive Officer of Vingroup (Since 2018); Chairman of the BOD of VinFuture Prize Foundation Joint Stock Company (Since 2021); Member of the BOD of VinEG Green Energy Solutions Joint Stock Company (Since 2024); Chairman of the BOD of VinMetal Trading and Production Joint Stock Company (Since 2025).

#### 8. Other managerial positions:

- Chief Executive Officer of Ecology Development and Investment Joint Stock Company
- Member of the BOD of VinEG Green Energy Solutions Joint Stock Company
- Chairman of the BOD of VinFuture Prize Foundation Joint Stock Company
- Chairman of the BOD of Vinmec International General Hospital Joint Stock Company
- Chairman of the BOD of VinMetal Trading and Production Joint Stock Company

#### 9. Interests related to the Group and the Group's related parties:

Enterprises in which the candidate for membership of the BOD holds contributed capital or shares include:

No.	Enterprise	Registered office	Enterprise code	Ownership ratio / capital contribution
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1.	Vingroup Joint Stock Company	No. 7 Bang Lang 1 Street, Vinhomes Riverside Urban Area, Phuc Loi Ward, Hanoi	0101245486	0.02%
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#### VI. MR. ADIL AHMAD

1. Full name: **ADIL AHMAD**
2. Gender: Male
3. Date of birth: July 23, 1957
4. Nationality: Australian
5. Ethnicity: South Asian
6. Professional qualifications: Master of Business Administration, major in Finance and Accounting;  
Bachelor of Economics
7. Work experience:

Period	Place of work and position/title
1983 – 1987	Banking, Insurance & Tax Department, Exxon Chemical Pakistan Co., Ltd., Karachi, Pakistan;
1987 – 1990	Team Leader – Merchant Banking Department and First Grindlays Modaraba (“FGM”), ANZ Grindlays Bank Pakistan, Karachi, Pakistan;
1990 – 1993	Head of Merchant Banking and Executive Director, First Grindlays Modaraba, ANZ Grindlays Bank Pakistan, Karachi, Pakistan;
1993 – 1997	Director and Head of Global Islamic Finance, ANZ Investment Bank, London, United Kingdom;
1997 – 2000	Member of the Executive Committee of the Strategy Division, ANZ Banking Group Ltd., Melbourne, Australia;
2000 – 2005	Chief Executive Officer and Country Head, ANZ Vietnam, Hanoi, Vietnam;
2005 – 2006	General Manager, ANZ Bank (Asia), Ho Chi Minh City, Vietnam;
2006 – 2009	Chief Executive Officer, Kuwait International Bank, Kuwait;
2014 – 2023	Member of the BOD of HSBC Amanah Bank Bhd;
2021 – 2023	Chairman of the BOD of FWD Takaful Bhd;
Present	Member of the BOD of FIDE Forum (since 2019); Independent member of the BOD of Vingroup (since 2021); Chairman of the BOD of Liberty General Insurance BHD (since 2025); Member of the BOD of Bank of America Malaysia BHD (since 2025).

#### 8. Other managerial positions:

- Member of the BOD of FIDE Forum
- Chairman of the BOD of Liberty General Insurance BHD
- Member of the BOD of Bank of America Malaysia BHD

#### 9. Interests related to the Group and the Group’s related parties: None.

#### VII. MR. CHIN MICHAEL JAEWUK

1. Full name: **CHIN MICHAEL JAEWUK**
2. Gender: Male
3. Date of birth: November 16, 1967

4. Nationality: American  
 5. Ethnicity: South Korean  
 6. Professional qualifications: Bachelor's Degree in International Relations  
 7. Work experience:

<b>Period</b>	<b>Place of work and position/title</b>
1990 – 1991	Sales Executive, Merck, Sharp & Dohme, Merck & Co;
1991 – 1994	Corporate Finance Analyst, Lehman Brothers;
1994 – 1995	Head of Asia Equities, Schrodgers & Co.;
1995 – 1997	Head of Korean Equity Sales, Credit Suisse AG;
1997 – 2010	Managing Director, Global Head of Asian Equities Sales, UBS Securities Asia; Branch Manager, UBS Securities Korea; Branch Manager, UBS Securities Taiwan
2010 – 2018	CEO, UBS Asset Management Korea; CEO, UBS Asset Management Singapore
2019 – 2020	Vice Chairman, Lumen Capital Investors
2019 – 2021	Independent Director, Kakao Bank
Present	Independent Member of the BOD of Vingroup (since 2021) Independent Member of the BOD of Pepper Savings Bank Co. Ltd. Of Korea (since 2021); Independent Member of the BOD of Line Man Corporation Pte. Ltd. (since 2025)

8. Other managerial positions:

- Independent Member of the BOD of Pepper Savings Bank Co. Ltd. Of Korea
- Independent Member of the BOD of Line Man Corporation Pte. Ltd. (since 2025)

9. Interests related to the Group and the Group's related parties: None

**VIII. MR. RONALDO DY-LIACCO IBASCO**

1. Full name: **RONALDO DY-LIACCO IBASCO**  
 2. Gender: Male  
 3. Date of birth: June 8, 1961  
 4. Nationality: Filipino  
 5. Ethnicity: Chinese-Malay  
 6. Professional qualifications: Master of Business Administration;  
Bachelor's Degree in Business Administration and Accounting  
 7. Work experience:

<b>Period</b>	<b>Place of work and position/title</b>
1985 – 1987	Head of the Singapore Branch and the International Banking Division in Manila, First Chicago Corp.
1987 – 1990	Deputy Director, Chicago International Asset Enhancement Division, First Chicago Corp.

1990 – 1992	Deputy Director and Deputy Head of the Seoul Branch, First Chicago Corp. (covering the Chicago, Latin America and Asia regions).
1992 – 1997	Director and Head of Asian Fixed Income Trading, Goldman Sachs (Asia) Ltd. (Hong Kong).
1998	Director and Co-Head of Global Emerging Markets Proprietary Trading, Credit Suisse First Boston Pte. (Singapore).
1999 – 2001	Director and Senior Expert, Proprietary Trading Division, Goldman Sachs (Asia) Ltd. (Hong Kong)
2001 – 2004	Senior Executive Director and Co-Chairman of the Investment Committee, Search Investment Group (Hong Kong)
2005 – 2009	Managing Director and Head of Investment Banking for Southeast Asia, Sri Lanka and Pakistan, Barclays Capital Asia Ltd. (Hong Kong)
2010 – 2013	Managing Director and Head of Specialized Risk Solutions for Asia, Barclays Capital Asia Ltd. (Hong Kong).
2013 – 2021	Chief Operating Officer cum Member of the BOD of Emerging Power Inc.; Member of the BOD of Boldr (the Philippines); Independent Member of the BOD of Cebu International Finance Corp.
Present	Founding Shareholder and Chief Executive Officer of Treetop Lane Capital Ltd. (Hong Kong) (since 2013); Independent member of the BOD of Vingroup (since 2021)

8. Other managerial positions:

- Founding Shareholder and Chief Executive Officer of Treetop Lane Capital Ltd. (Hong Kong)

9. Interests related to the Group and the Group's related parties: None